## Language Guidelines

## Language is powerful, and the words that we use make a difference.

This document provides guidelines and alternatives to commonly used phrases that are outdated and, at times, offensive or harmful. Please note that language is fluid and everchanging. Over time, this document will need to be updated as the alternatives offered become outdated themselves. Additionally, terminology may need to be adjusted depend on the audience that you are reaching. For example, if your audience is a group of health care providers, using a term like "embryo" or "fetus" would be appropriate. However, if you are talking to high school students, it might be more effective to use the term "baby." No matter who your audience is, there are three things that are important to remember anytime you're talking about alcoholexposed pregnancies and fetal alcohol spectrum disorders (FASD):

<u>Always use person-first language:</u> Person-first language emphasizes the person first, not the disability. For example, "a child with an FASD" rather than "an FASD kid."

Avoid language that shames people who drank alcohol during pregnancy: Prenatal alcohol exposure is a complex public health issue, and there are many things that may lead to an alcohol-exposed pregnancy. Birth mothers do not seek to harm their children, and we do not want to use language that perpetuates stigma and guilt.

Not everyone who can become pregnant identifies as a woman: We encourage you to use gender-neutral language as often as possible; for example, "a pregnant person" rather than a "pregnant woman." However, much of the current research available refers only to "women" when discussing the ability to become pregnant. When referring to a specific study, Proof Alliance recommends using the same language as the study itself. Below is an example of a language disclaimer that we share on our PowerPoints.

## A Note About Gender-Specific Language

Proof Alliance acknowledges that not every person who can become pregnant identifies as a woman. Although we try to use gender-neutral language as often as possible, much of the current research available currently refers only to "women" when discussing the ability to become pregnant. When citing this research, we refer to the language used in the study. In these cases, "woman" refers to someone who was assigned female at birth.

| REPLACE  | WITH   | BECAUSE   |
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|  |  |   |
| FASD kid, person<br>suffering from FASD,<br>person living with FASD        | Person with an FASD  | Person-first language   |
| "My neighbor is an FASD<br>kid."   | "My neighbor has an FASD."   |   |
| Brain damage, brain<br>damaged   | (Person with a) brain injury   | Person-first language,<br>less stigmatizing   |
| "His mom drank during pregnancy and he was born with brain damage."        | "He had prenatal alcohol exposure and was born with a brain injury." |   |
| Mentally disabled, mental retardation                                      | (Person with a) cognitive disability                                 | Person-first language;<br>retardation is an outdated<br>and offensive term                              |
| "People with FASD are<br>mentally disabled."                               | "Some people with FASD may have cognitive disabilities."             | and offensive term  |
| "FASD is caused by a woman drinking alcohol while pregnant."               | "FASD is caused by prenatal alcohol exposure."                       | Gender-neutral, less<br>shaming, and focuses<br>specifically on the cause:<br>prenatal alcohol exposure |
| External brain   | Support person   | Less stigmatizing, more accurate and neutral  |
| "I help her with a lot of<br>things; I'm basically her<br>external brain." | "I'm her support person; I<br>help her with certain<br>tasks."       | (people with FASD do not need an "extra brain")   |

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| REPLACE  | WITH  | BECAUSE  |
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|  |   |  |
| Pregnant woman/women  "Pregnant women                              | Pregnant person/people who are pregnant  "It's the safest choice for people who are         | Not all people who can become pregnant identify as women                     |
| shouldn't drink."  | pregnant."  |  |
| Moms-to-be   | Anyone who is/could become pregnant   | Gender-neutral   |
| "Moms-to-be should avoid alcohol."                                 | "It's the safest choice for<br>anyone who is or may<br>become pregnant."                    |  |
| Breastfeeding  | Nursing   | Gender-neutral   |
| "Drinking alcohol while<br>breastfeeding cannot<br>cause an FASD." | "Drinking alcohol while<br>nursing cannot cause an<br>FASD."                                |  |
| Boyfriend, girlfriend,<br>husband, wife                            | Partner   | Gender-neutral   |
| "Husbands can show support to their wife by not drinking."         | "Partners play a role in alcohol-free pregnancies: they can be supportive by not drinking." |  |
| Unborn baby, developing baby                                       | Embryo or fetus. The term baby may be best for some audiences.                              | Medically and legally accurate; avoids political language - pro-life vs pro- |
| "Drinking during pregnancy can hurt an unborn baby."               | "It can impact the baby's development."   | choice. FASD is a non-<br>partisan public health<br>issue.                   |

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| REPLACE  | WITH   | BECAUSE   |
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| Non-alcoholic drink  "She should have non-alcoholic drinks at her baby shower."                            | Alcohol-free drink, zero-<br>proof drink  "I found a great zero-proof<br>drink recipe for her baby<br>shower!" | Avoids the term "alcoholic" which can be stigmatizing and/or triggering                               |
| "The pregnant patient admitted to alcohol use during her check-up."  | Confirmed prenatal alcohol exposure  "The patient confirmed prenatal alcohol exposure."                        | The term "admitted" implies that this is a confession of wrongdoing and has a moral judgment overtone |
| Addict, alcoholic, substance abuser, struggling with addiction  "Only alcoholics have children with FASD." | Person with an alcohol use disorder or substance use disorder  "She has an alcohol use disorder."              | Person-first language,<br>less stigmatizing, more<br>medically accurate                               |
| "She went to rehab for substance abuse."   | Substance use or misuse  "She received treatment for substance use."   | Less stigmatizing   |
| Relapse  | Recurrence of use or return to use   | Less stigmatizing   |
| "Relapse is a part of recovery."   | "Recurrence of use may occur."   |   |

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| REPLACE                                     | WITH  | BECAUSE           |
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|   |   |                   |
| Rehab                                       | Treatment center  | Less stigmatizing |
| "I think she needs rehab."                  | "Has she considered a treatment center to get support?" |                   |
| Clean                                       | Drug-free, alcohol-free, in recovery                    | Less stigmatizing |
| "She's not using anymore; she's clean now." | "She has been alcohol-<br>free for 2 years."            |                   |

## Sources:

- 1. Canada Northwest FASD Partnership. Language guide: Promoting dignity for those impacted by FASD. https://canfasd.ca/wp-content/uploads/sites/35/2018/01/LAEO-Language-Guide.pdf
- 2. Unity Recovery. The #PersonFirst Pledge. https://unityrecovery.org/person-first-pledge
- 3. National Center on Disability and Journalism. NCDJ Style Guide (Revised 2018). https://ncdj.org/wp-content/uploads/2018/10/NCDJ-styleguide-2018.pdf
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